

**EMPLOYERS'  
GUIDE:  
CONNECTING  
WITH THE  
COLLEGE OF LAW**

**THE UNIVERSITY OF TOLEDO  
COLLEGE OF LAW**





## INTRODUCTION

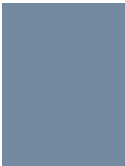
We appreciate your interest in our students and graduates. We believe you will find them intelligent, engaged, and well prepared for the practice of law. This brochure is designed to tell you about them and their preparation, describe our grading policies, and list some of the services we offer you as employers considering our students and our graduates. If we can be of any help or offer any further information, please contact us.

## OUR STUDENTS

We have a diverse and talented student body. Our 520 students come from over 40 states, several countries and 230 different undergraduate institutions. Our full time entering class generally has a median undergraduate GPA of 3.7 and a median LSAT of 159 (78th percentile of LSAT takers.) Our evening division adds the talent of professionals from a wide range of fields.

## THEIR PREPARATION

Our students complete a full traditional curriculum, supplemented by innovative skills courses, clinics, and externships. We stress writing and require, in addition to a two semester first year writing course, that they complete at least two upper level graded writing projects under faculty supervision. You will find our students better prepared than those from






other law schools, in part because our teaching hour runs a full 60 minutes rather than the traditional 50 minute academic class hour. This means that our students who complete 89 semester hours have spent enough time in the classroom to earn

almost 107 hours credit at a typical law school. This level of preparation pays off in many ways and our graduates have had an average first time bar pass rate of over 90 percent in recent years. In addition, many students earn certificates in programs which allow them to develop a deeper level of knowledge in selected fields.

## PROFESSIONAL DEVELOPMENT BEYOND THE CLASSROOM

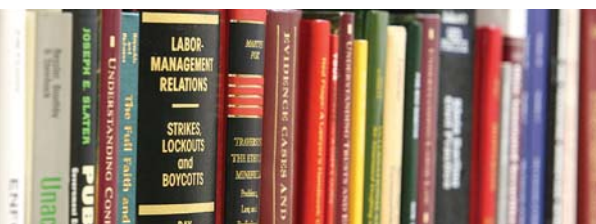
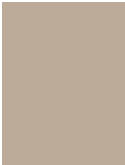
Our students are engaged in their community, both within and without the law school. Within the school, moot court, trial advocacy, law review, student government, practice specialty oriented organizations, and other student groups provide a vital part of their preparation. Our Distinguished Speaker series brings in Supreme Court Justices, Pulitzer Prize winners and advocates on both sides of the most important legal issues facing our society. Our Pro Bono Volunteer Legal Services Program gives students the opportunity to work with legal aid and pro bono lawyers to help the underprivileged. Not only do they learn valuable lawyering skills, but they also learn about society's needs and the importance of lawyers in meeting them. Our Office of Professional Development provides a series of programs to prepare our students as professionals, including



mentoring partnerships with the bench and bar and programs on the legal profession, business etiquette, networking, client development and career choices. Professionalism is stressed throughout and our close partnerships with the Toledo Bar Association and the local Inns of Court chapter provide valuable sources of mentoring and guidance.

## OUR FACULTY

Our students are taught by an outstanding group of faculty members who have practiced law at the highest levels and are true experts. Members of our faculty have published over thirty books and treatises in their fields and serve on national commissions. Professor Susan Martyn, our John W. Stoepler Professor of Law and Values, for example, is the co-author of four books on professional responsibility and has just had a fifth accepted for publication by Oxford University Press. An elected member of the American Law Institute, she serves on the ABA's Standing Committee on Ethics and Professional Responsibility, an appointment that builds on her prior service shaping the rules that guide our profession in her roles as a member of the ABA's Ethics 2000 Commission and as an advisor to the Restatement (Third) of the Law Governing Lawyers (2000.) Her book *Red Flags: A Lawyer's Handbook on Legal Ethics* (ALI-ABA 2005) (with ethics expert Lawrence Fox, Esq.), was designated by the ALI-ABA Professional



Education section as its “essential text” for practicing lawyers. Our students will be well prepared to meet the standards of our profession. Similarly, Distinguished University Professor William Richman, also an ALI member, is one




of the top experts in conflict of laws, federal appellate courts and personal jurisdiction. He has co-authored two books on conflict of laws, including one used at over half the law schools in the country, as well as the country’s only multi-volume treatise on personal jurisdiction (with Professor Robert Casad) and the nation’s only treatise on the full faith and credit clause (with Professor William Reynolds). Professor Richman served as Reporter for the National Association of Appellate Justice and he, too, has recently had

a book accepted for publication by Oxford University Press. They are but two of a highly qualified group of teachers and scholars.

## OUR GRADING POLICIES

In an effort to provide employers valid and reliable grading information, our law school has resisted the national trend toward grade



inflation. We hope you will keep this in mind when you evaluate our highly qualified students and graduates. Because we have resisted grade inflation, a student here might have a lower GPA than a student of similar rank at some other school. For our first year class, our median GPA is generally a 3.0, the top 33% begins around a 3.3 and the top 25% begins around 3.45.


## SERVICES TO EMPLOYERS

We would enjoy meeting you and hope that you will schedule on-campus interviews with our students at a time convenient for you. If this is not possible, however, we will accommodate your needs to make it as easy as possible for you to consider them. Services we offer include On Campus Interviews throughout the year, Resume Collection targeted to your needs and specifications, Job Postings on our Symplicity system, Salary Comparison and trend information, networking opportunities with Student Organizations and various Job and Career Fair opportunities throughout the year including public interest, government and small firm events. We expect to install videoconferencing equipment in Fall, 2008, to facilitate videoconference interviews.

## PROMINENCE OF OUR GRADUATES

Our graduates are sought after and serve in





prominent positions across the country. They serve in Congress, as federal judges, as State Supreme Court Justices, and as state and municipal judges in a wide range of communities. They work as presidents and general counsel of corporations, managing partners of major law firms, and leaders in federal, state and local government. Law firms and companies employing our graduates include:

**ARIZONA:** Ford & Harrison; Jennings, Strouss & Salmon; Quarles & Brady; Snell & Wilmer; Squire, Sanders & Dempsey  
**CALIFORNIA:** Allen, Matkins, Leck, Gamble, Mallory & Natsis; Burnham Brown; DLA Piper; Greenberg Traurig; Hanson Bridgett; Jones Day  
**COLORADO:** Holland & Hart; Sherman & Howard  
**CONNECTICUT:** Halloran & Sage; Pepe & Hazard; Pullman & Comley  
**DISTRICT OF COLUMBIA:** Halloran & Sage; Keller & Heckman; McDermott Will & Emery; Reed Smith  
**FLORIDA:** Becker & Poliakoff; Carlton Fields; Duane Morris; Fowler White Boggs Banker; Holland & Knight; Kirkpatrick & Lockhart Preston Gates Ellis; Rogers Towers; Shumaker, Loop & Kendrick  
**GEORGIA:** Alston & Bird; Jones Day; Kilpatrick Stockton; King & Spaulding; McKenna Long & Aldridge; Smith, Currie & Hancock  
**ILLINOIS:** BP America; Brinks Hofer Gilson & Lione; Caterpillar, Inc.; Clausen Miller; Dykema Gossett; Jones Day; Katten Muchin Rosenman; McDonald's Corporation; Seyfarth Shaw; Sidley Austin; Wildman, Harrold, Allen & Dixon  
**INDIANA:** Barnes & Thornburg; Baker & Daniels; Bingham McHale; Brinks Hofer Gilson & Lione; Ice Miller  
**MICHIGAN:** Bodman; Brinks Hofer Gilson & Lione; Butzel Long; Clark Hill; Cox, Hodgman & Giarmarco; Dickinson Wright; Dykema Gossett; Garan, Lucow & Miller; General Motors Corporation; Honigman Miller Schwartz & Cohn; Kitch Drutchas; Miller Canfield Paddock & Stone; Plunkett Cooney; Smith Haughey Rice & Roegge; Sommers Schwartz; Sullivan, Ward, Asher & Patton; Varnum, Riddering, Schmidt & Howlett; Warner Norcross & Judd  
**MINNESOTA:** 3M Company  
**MISSOURI:** Armstrong Teasdale; Bryan Cave; Thompson Coburn  
**NEVADA:** Weinberg, Wheeler, Hudgins, Gunn & Dial  
**NEW JERSEY:** Hoagland Longo Moran Dunst & Doukas  
**NEW YORK:** Damon & Morey; Goldberg Segalla; Hancock & Estabrook; Harris Beach; Harter, Secrest & Emery; Lipsitz Green Scime Cambria; McKee Nelson; Morrison Mahoney; Offerman, Cassano, Greco & Slisz; Osler, Hoskin & Harcourt; Phillips Lytle  
**NORTH CAROLINA:** Poyner & Spruill; Shumaker, Loop & Kendrick; Smith, Anderson, Blount, Mitchell & Jernigale  
**OHIO:** Baker & Hostetler; Benesch, Friedlander Coplan & Aronoff; Bricker & Eckler; Brouse McDowell; Buckingham, Doolittle & Burroughs; Calfee, Halter & Griswold; Cooper & Walinski; Dinsmore & Shohl; Eastman & Smith; Frost Brown Todd; Freund, Freeze & Arnold; Gallagher Sharp; Graydon Head & Ritchey; Hahn Loeser & Parks; Jones Day; Keating Muething & Klekamp; Kegler, Brown, Hill & Ritter; Kitch Drutchas Wagner Valitutti & Sherbrook; Marshall &

Melhorn; McDonald Hopkins Co.; Porter Wright Morris & Arthur; Reminger Co.; Roetzel & Andress; Schottenstein Zox & Dunn Co.; Shumaker, Loop & Kendrick; Squire, Sanders & Dempsey; Taft, Stettinius & Hollister; Thompson Hine; Tucker, Ellis & West; Ulmer & Berne; Vorys, Sater, Seymour and Pease; Weston Hurd **OREGON:** Lane Powell **PENNSYLVANIA:** Barley Snyder; DLA Piper; Kirkpatrick & Lockhart Preston Gates Ellis; Post & Schell; Stevens & Lee; Thorp Reed & Armstrong; Wolf, Block, Schorr and Solis-Cohen **SOUTH CAROLINA:** Marshall, Dennehey, Warner, Coleman & Goggin; McNair Law Firm; Nexsen Pruet; Nelson Mullins Riley & Scarborough **TENNESSEE:** Bass, Berry & Sims; Miller & Martin **TEXAS:** Akin, Gump, Strauss, Hauer & Feld; Cowles & Thompson; Gardere Wynn Sewell; Jones Day; Patton Boggs; Sonnenschein Nath & Rosenthal; Thompson, Coe, Cousins & Irons **VIRGINIA:** Leclair Ryan; Squire, Sanders & Dempsey **WASHINGTON:** Foster Pepper; Graham & Dunn; Lane Powell

## WE LOOK FORWARD TO WORKING WITH YOU.

### **Douglas E. Ray**

Dean of the College of Law

### **Heather S. Karns**

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Alumni Affairs

### **Jessica J. Mehl**

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**COLLEGE OF LAW**

THE UNIVERSITY OF TOLEDO

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